

# RYBKA

## Environmental Policy Statement

We recognise that our activities and services may have an impact on the environment and we are committed to preventing pollution, meeting compliance obligations and reducing our environmental impacts wherever and whenever possible. In all our activities, working practices and business relations we will seek to protect, conserve and enhance all aspects of the environment over which we have control or influence whilst protecting the best interests of our clients.

Having operated an accredited Quality Management system since January 2004, Rybka successfully achieved certification in accordance with BS EN ISO 9001:2015 in 2018.

Our Environmental system focuses at two distinct levels of operation of the company, namely the environmental effect of the company in delivering its services, and the impact on the environment of the services that it delivers.

Rybka already has in place procedures and protocols that influence the way it operates in terms of;

- Actively monitoring and managing consumption of energy and water, including the use of available technologies such as flat computer screens, low energy lighting, high efficiency heating systems and the like
- Minimising the consumption of raw materials and natural resources; reusing and recycling waste paper and recycling of kitchen waste. Rybka offer the cycle to work scheme to all employees encouraging them to adopt a zero carbon means of transport to the office

In its dealings on behalf of Clients, Rybka brings significant skills to bear and drives a holistic approach in the delivery of the buildings and facilities it designs and delivers.

This approach ensures that the beneficial effects of all elements of each building, including its location, orientation, envelope, structure and engineering services installations are harnessed and optimised over the whole life of the development resulting in the lowest possible environmental impact.

Rybka embraces many design and management tools in delivering its services to Clients to ensure that best practice environmental performance is enshrined in their designs and the buildings that result. These tools enable Rybka to communicate with Clients its environmental objectives and share its commitment to ensuring environmental sustainability is achieved in all respects.

**Signed on behalf of Rybka Limited**

Signed: 

Managing Director  
Chris Thomson